

APCM Report

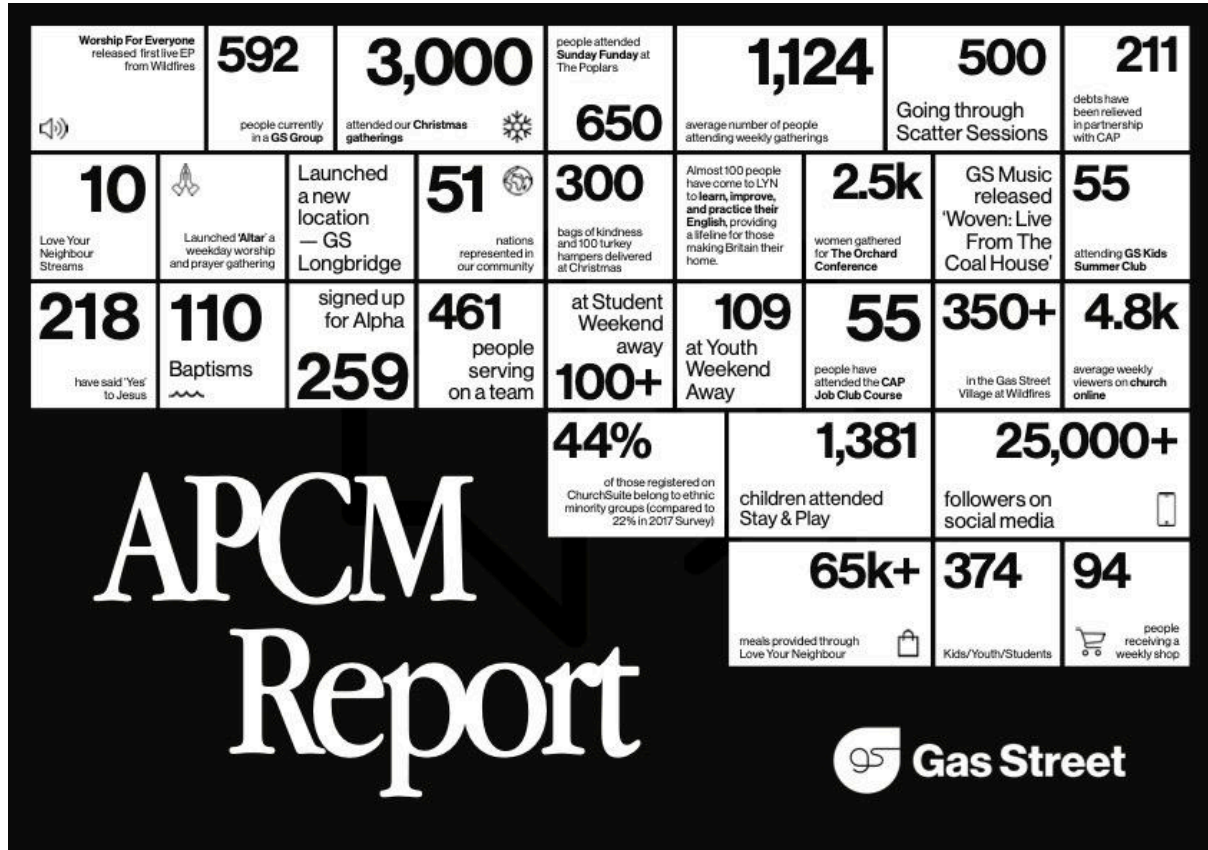
**Gas Street Church
2023-24**

APCM St Luke's Birmingham
Wednesday 24th April 2024
Agenda

1. Welcome
2. Worship & Prayer
3. Apologies
4. Minutes Of Last Year's Meeting
5. Governance Update & Resolutions
6. Reports and Questions
7. Election of Churchwardens
8. Election of Deanery Synod Representatives
 - South BMO — 1
9. Treasurer's Report (verbal update)
10. Re-appointment of Auditor
11. Electoral Roll Report
 - St Luke's Parish
 - South BMO
12. Date of Next Meeting — Wed 30 April 2025
13. Any Other Business
 - Requesting PCC Minutes

PAPERS TO ACCOMPANY THE AGENDA

PARISH REPORT



God is on the move! As we look back over the last twelve months, it's impossible not to be deeply grateful for all God has done and is still doing in and through our church. It would also be remiss, however, not to acknowledge that within all the encouraging accounts of God's enduring faithfulness and goodness, this last year (like most years!) has had its challenges and disappointments.

This tension is reflective of the Christian walk. So often, as we seek to follow Jesus, we experience battles and blessings simultaneously. This year has been no exception to that reality.

Everyone's giving, time and prayers play a massive part in making all of what we're seeing God do possible. Thank you so much.

Tim and Rachel Hughes
Senior Pastors

SAFEGUARDING REPORT

The Safeguarding Officer for St Luke's Parish is James Bird, working closely with Mary Grinham, Head of Safeguarding. In addition, Fiona Harding continues to assist with the administrative aspect of the safeguarding requirements.

In the past year we have rolled out MyVoice and MyConcern. MyVoice is an open access reporting system, and the form used to report a concern or disclosure can be accessed via the website or via QR codes displayed in various places across all locations. This allows staff, volunteers, church attendees and members of the general public easy access to report concerns and helps in promoting a positive safeguarding culture across the organisation. MyConcern is a software platform that links directly to MyVoice and is used to manage concerns and disclosures in a secure and effective way.

Mary Grinham reports at each PCC meeting regarding the number of concerns raised at each location during the last reporting period and number of active concerns that are being monitored. She updates the PCC on safeguarding training undertaken by volunteers, staff and PCC members. She also maintains the Diocese Safeguarding Dashboard which is used to ensure we are compliant with all of their requirements.

The PCC has complied with its duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016 to have due regard to House of Bishops' guidance on safeguarding children and vulnerable adults.

Rev. Tim Hughes

Vicar

WARDENS' REPORT

It has been humbling to see God at work through our church over the last year, despite our shortcomings. We have had challenges and disappointments, which makes us even more grateful for all that Jesus Christ is doing. It has been a year of battles and blessings.

Over the past year, we have created more space and opportunities for people to gather through events and gatherings at GS Central, GS St Luke's and GS South. We welcome growth but are aware of the challenges of being a large city centre church, and seek to ensure that people are finding community and belonging.

We honour all those involved in GS Longbridge, which officially launched on 4 February 2024, and believe that God is doing something beautiful in this area. We are conscious of GS South's need for its own building so that the location can operate in fullness, and we continue to explore different building options.

We have seen growth in our emerging generation ministries, heard testimonies of God at work in the lives of young people and children across locations. It has been encouraging to see people from all walks of life find relief and support through Love Your Neighbour and the commitment of our team, which is now running 10 Love Your Neighbour streams.

We believe people are finding hope through all that is done at Gas Street. Whether through our daily operations; exploring faith through Alpha; songs from Gas Street Music; fellowship through our International Community; connecting all ages with Worship for Everyone; powering prayer through Altar and Powerhouse; inspiring people in the workplace through GS Business; or the equipping and releasing of women through The Orchard - we celebrate the different ways our church is a light for the city and beyond.

We are grateful to all Gas Street Church leaders, staff, volunteers, and congregation members, as all have collectively contributed to what Gas Street is today. It is a privilege to be part of a community committed to serving and being more representative of the people in Birmingham.

We are thankful for all God has done and are expectant for all to come as we continue to partner with Him in the year ahead.

Kookie Mudere and Jonny Pearson

Church Wardens

FABRIC, GOODS & ORNAMENTS OF THE CHURCH

We are pleased to report that the goods and ornaments of the church are in place and in general in good repair.

Jerome Belgrave (Facilities and Health & Safety Manager) has checked through all the items listed on the inventory and can assure the PCC that all items of value have been checked, are where they should be, and are in good condition. The 'Terrier' and 'Church Logbook' have been updated as necessary during the year.

James Phillips from APEC has been appointed by the PCC to conduct the Quinquennial Inspection at Gas Street St Luke's later this year.

Kookie Mudere and Jonny Pearson

Church Wardens

DEANERY SYNOD

We ensure that at least one of our clergy team and/or one of our 6 St Luke's PCC Deanery Synod representatives are present at each of the three Handsworth & Central deanery synod meetings held annually. This year's agenda items have included diocesan finances, environmental issues and discipleship & mission.

There are a further 3 representatives from Gas Street South who do not sit on the St Luke's PCC, but who have attended the Kings Norton, Moseley & Solihull Deanery.

Rev. Tim Hughes

Vicar

LAST APCM MINUTES

APCM Meeting Wednesday 26th April 2023
Parish of St Luke Birmingham
(Gas Street Central, Gas Street St Luke's & Gas Street South)

1. Welcome

- 1.1. Rev'd Tim Hughes (TH) welcomed everyone to the meeting.

2. Worship & Prayer

3. Apologies

- 3.1. Please see attendance and apologies at Appendix 1 to these minutes
– 156 apologies received

4. Minutes Of Last Year's Meeting

- 4.1. TH confirmed these had been checked and approved by PCC – so tabled for information

5. Reports and Questions

- 5.1. TH highlighted figures in the visual included in the APCM report noted all that had been going on in the church over the last 12 months (much of which was also celebrated in the Above & Beyond publication) and noted we had so much to thank God for.
- 5.2. Particular highlights include:
 - 185 said yes to following Jesus
 - 95 baptisms
 - planting Christ Church Summerfield in January 2023 led by Katie Stock and already stories of lives being transformed. First Baptisms happened on Easter Sunday
 - Additional gathering at GS Central (9:30AM, 11:30AM & 6PM) to ensure we're compliant with fire capacity regulations,
 - Rev'd Tim Bateman gave an update on GS St Luke's – new 10:30AM gathering has been great to see new families connecting, appointed Kids Pastor (GS St Luke's) and new Friday after school club starting; new Café & Softplay Manager in post
 - Rev'd Ali Herbert gave an update on GS South – 24 have said yes to Jesus, 50 people at weekly Stay & Play in local town hall, 65 people joining Alpha, 44% serving on team, 37% in a group. Possible building identified – prayer required.
 - What God has been doing through Gas Street Youth - weekend away was phenomenally significant; 73 went away and spirit of God turned up in a powerful way
 - Set up of Refugee Hub at GS St Luke's

- TH shared testimonies through the work of Love Your Neighbour
- 5.3. TH also confirmed £85k had been received through one-off gifts and 31 new and increased standing orders from the Above & Beyond offering; so grateful to those who gave. Money received to date is less than hoped for but many reasons for this (including economic crisis). TH explained we have a big vision but can only go at the rate that the giving allows, so need to be mindful and prayerful. TH shared Psalm 127 (Unless the Lord builds the house, the builders labour in vain) and said he believed God would provide all we need (but not necessarily all we want)

6. Election of Churchwardens

- 6.1. TH handed over to James Brumwell (JBr) for the voting agenda items
- 6.2. JBr noted that Jonathan Pearson was standing for re-election as church warden. His re-election is proposed by Martha Goshawk and seconded by Peter Goddard. All voting members at the meeting in favour.
- 6.3. JBr noted that Mamfuka Chilengwe was standing for re-election as church warden. Her election was proposed by Sarah Wythes and seconded by Tom Green. All voting members at the meeting in favour.
- 6.4. JBr noted that a further resolution would be tabled that Jonathan Pearson be permitted to stand for a further year of office as church warden from 2024/2025 should he wish to. If JP wished to stand again at the APCM in 2024, this resolution was needed. James Leavy proposed this resolution, Ramin Akhyani seconded. All voting members at the meeting in favour.

7. Election of Deanery Synod Representatives

- 7.1. Before the voting, JBr explained the governance structure and outlined what members were voting for; as there were a number of votes but not all are new members of the PCC.
- 7.2. TH thanked Libby Hubbard who was standing down as PCC Secretary after 7 years and said how grateful he was for her wisdom, kindness and faith-filled service. She will be greatly missed
- 7.3. JBr confirmed that every 3 years we need to re-elect everyone onto the deanery synod (even if they've stood on it already), and that due to size of our electoral roll our St Lukes Parish places have grown to 6 (these individuals sit on the Handsworth & Central Deanery Synod). JBr explained that some existing members of PCC (who were previously elected representatives) are moving to Deanery Synod positions so we are re-electing them into new roles, but the same members.
- 7.4. JBr also confirmed we now have 3 further representatives at GS South – who aren't ex-officio members of our PCC because the BMO is in a different deanery, but will sit on the Deanery Synod for the

Kings Norton, Moseley & Shirley Deanery to give a representation there for the South BMO

- 7.5. JBr confirmed with the meeting there were no objections for voting for the 6 St Luke's Deanery Synod Reps as a collective, followed by the 3 South BMO Deanery Synod Reps as a collective, rather than voting individually to save time
- 7.6. JBr outlined the nominations for St Luke's Parish Deanery Synod Reps
 - 2 existing members of PCC being re-elected as Deanery Synod reps
 - Akhil Shah – proposed by Elisabeth Hubbard, seconded by Sara Clark
 - Henry Rattle – proposed by Callum Ross-Waddell, seconded by Fiona Harding
 - 1 existing Deanery Synod rep standing for re-election
 - Gavin Darman – proposed by Hannah Miller, seconded by William Washington
 - 3 new nominations for the Handsworth & Central Deanery
 - Lucy Cavell – proposed by Gary Wicker, seconded by Laura Weller
 - Joshua Wilson – proposed by Megan Lambert, seconded by Ronia Nyakunika
 - Keith Kaselampao – proposed by Louie Sheamar, seconded Jess-Aria Nown
- 7.7. All St Luke's voting members at the meeting in favour
- 7.8. JBr outlined the nominations for the South BMO Deanery Synod Reps
 - Nicola Lucy Cadet de Fontenay, proposed by Katy Adeseye, seconded by Christine Fatania
 - Simon Burton, proposed by Carol Hepworth and seconded by Samuel Stables
 - Matt Blair, proposed by Dave Hepworth and seconded by Catherine Brumwell
- 7.9. All South BMO voting members at the meeting in favour

8. Election of Representative to Parochial Church Council

- 8.1. JBr confirmed we have 6 vacancies on PCC
- 8.2. Out of these 6 vacancies, 2 existing PCC members who were deanery synod reps are being nominated for re-election as PCC elected members (Nick Harding & Frank Harper), 2 being reelected as reached the end of the term (James Bird & Hannah Miller) and 2 new members (Sophie Crew & Josh Wilson)
- 8.3. JBr confirmed with the meeting there were no objections for voting for the 6 PCC as a collective rather than voting individually to save time
- 8.4. JBr outlined the nominations for PCC representatives:
 - James Bird; proposed by Amelia Sommers & seconded by Daniel Burke

- Hannah Miller (for role as PCC Secretary which makes you member of PCC – JBr confirmed Hannah will also assume roll of Electoral Roll officer); proposed by Eloise Akehurst & seconded by Jon Greene
- Nicholas John Harding; proposed by Peter Hubbard & seconded by Aaron Chauhan
- Francis James Harper; proposed by Rachel Wilson and seconded by Rebecca Brumwell
- Sophie Crew; proposed by Michael Shannon, seconded by Rebekah Evans
- Susan Elizabeth Mountford; proposed by Hazel Lynch and seconded by James Brumwell

8.5. All voting members at the meeting in favour

9. Treasurer's Report

- 9.1. Frank Harper (FH) gave an update on the audited accounts (which he confirmed have been approved by the auditors and the PCC) and thanked Charlie Burgess for the sterling job he did over the last few months on the accounts
- 9.2. FH indicated there had been a big increase in income from £1.3 million to £2 million, largely because of the Above & Beyond 2022 offering
- 9.3. Despite an increase in expenditure, we finished the year with a surplus in the year of £296,411 - FH clarified that the accounts only show a point in time but the full picture is that in the last quarter we've spent £100k more than we have had in income so that surplus is being used
- 9.4. FH said we lost a lot of investment value due to the stock market
- 9.5. FH confirmed that the change in 'Revaluation of excessive investments' was due to the selling of a property
- 9.6. FH said the one-off and planned giving was larger than previous years; also that a large amount is also received via collections (bucket on Sunday's, Givt App, anonymous bank transactions). FH confirmed that lots of gift aid could recover if people entered into planned giving by registering on ChurchSuite so urged people to do so as could help increase overall income
- 9.7. FH said we received lots of grants – much of which is for Love Your Neighbour and match-funded. There is a surplus because we have only partially spent the money set aside at the point of the accounts
- 9.8. TH explained that historically St Luke's PCC had a Curates house and this has been sold to buy a house, currently occupied by the Associate Vicar
- 9.9. Clare Jackson asked why the missions giving had gone down – FH confirmed that 10% of giving is put in a separate fund and has just not yet been spent. £25k will be specifically for church planting
- 9.10. John Cassidy asked about how do we forecast the budget and why this isn't represented in the report, particularly when cost of living is

rising. FH confirmed that the purpose of this meeting and report is purely to look back; but said that the year ahead will be difficult. Despite the increase in the number of people attending Gas Street, the giving has mostly said the same. In terms of increased costs, Jerome Belgrave confirmed we have a fixed energy cost on our main contract until 2025 for GS Central. FH also confirmed that the loan we took on has increased in interest. In terms of planning forward, there is a budget that is confirmed by the PCC; and because of the lower-than-expected income from Above & Beyond, the PCC need to look at the budget again for the remainder of the 2023.

- 9.11. John Cassidy asked about if we can present the future forecast at the APCM each year and how that may help raise interest from young people. FH confirmed that Above & Beyond was the space to look ahead and perhaps we can look at applying figures that could then be reported back at APCM in future years
- 9.12. Mark Shakespeare asked if there are any other risks financially for us as a church. FH said the main was our increase of size & activity and our income not matching. FH said we have investments that we can realise but that would only deal with the short-term problem; we have to match our income and expenditure. FH said that God is always faithful so we should also pray about it as well as talk about it
- 9.13. TH thanked FH and the whole PCC for their expertise, and the strength & confidence they provide and is so needed to have wise input and to do what we do well

10. Reappointment of Auditor

- 10.1. Frank Harper proposed and Oliver Snelling seconded that Knight Goodhead be re-elected. All the meeting in favour.

11. Electoral Roll Report

- 11.1. JBr confirmed there were 466 in the St Luke's roll and 60 in the South BMO roll (so a total of 526 across locations, an increase of 61). This was the first year we have a South BMO roll and there were a number of transfers between locations – see Appendix 2 for details

12. Date of Next Meeting

- 12.1. 24th April 2024

13. Any Other Business & Questions

- 13.1. Ramin Akhyani asked about different locations and how the income from each location is monitored and if it's ringfenced for specific location, or is it a Central pot. TH confirmed it all comes into a central pot, and that we're working on trying to get better to track the income from each location. What we're currently finding is GS Central is funding the other locations; including from our centralised staffing resource, of course supplementing the SDF funding and local giving.

FH confirmed it is one church, 3 locations but will be kept under review as locations grow, so the PCC are aware of the importance of tracking income through locations. FH urged people to sign-up to ChurchSuite to help the Finance team with this process

- 13.2. David Nelson asked in what areas of ministry is the current year's budget planned to increase as a percentage of overall expenditure, and in what areas is the budget planned to reduce as a percentage of overall expenditure? FH confirmed can't give a confirmed answer to that at the moment. TH confirmed that we will do that as an exercise and make available. FH explained changes to budget process which should help the ministry budgeting process clearly
- 13.3. Clare Jackson asked about increase in staffing over the last year and if there is a strategy. TH said the studies he's looked at is that 50% of the costs are on staffing and we are under that threshold, but said as a church we could definitely be better at mobilizing volunteers, particularly post-pandemic. With locations we're looking at how we best structurally do that and these were questions the Exec & PCC are actively looking into. TH confirmed that increase in staffing has been mainly through locations and LYN (and needing to spend the money through grants)
- 13.4. The meeting ended in prayer

APPENDIX ONE – Attendance List of APCM 2023

Attendees

Michael	Adeleye
Eloise	Akehurst
Helen	Akhvani
Ramin	Akhvani
Adam	Ball
Timothy	Bateman
Jerome	Belgrave
Russell	Blackman
Matt	Blair
James	Brumwell
Charlie	Burgess
Beth	Carpenter
John	Carpenter
John	Cassidy
Massimo	Cerritelli
Kookie	Chilengwe
Nicholas	Clark
Darlene	Cons
Jeremy	Cons
Sophie	Crew
Becky	Drake
Nick	Drake
Micky	Drever
Rebekah	Evans
Millie	Ferguson
Pete	Goddard
Martha	Goshawk
Tom	Green
Mary	Grinham
Fiona	Harding
Nick	Harding
Frank	Harper
Laraine	Harper

Ali	Herbert
Tim	Hughes
Clare	Jackson
Sam	Jackson
Tom	Jelfs
Connie	Jobling
Keith	Kaselampao
Megan	Lambert
James	Leavy
Russ	Lowman
Hazel	Lynch
Patrick	McLoughlin
Hannah	Miller
Taku	Mudere
Tendi	Mudzvovera
David	Nelson
Paula	Nelson
Hayley	Nock
Rob	Nock
Jess-Aria	Nown
Ronia	Nyakunika
Jonny	Pearson
Phil	Petty
Esther	Rai
Henry	Rattle
Tim	Sandys
Akhil	Shah
Mark	Shakespeare
Michael	Shannon
Oliver	Snelling
Emily	Spademan
Sam	Stables
Will	Washington
Joshua	Wilson
Rachel	Wilson
Oluwatosin	Yusuf

Apologies

Katy	Adeseye
Anne	Allport
Bex	Allport
Ken	Allport
Tom	Allport
Nellie	Andrus
Sarah	Bartlett
Sam	Barton
Adam	Bennett
James	Bird
Malcolm	Bolton
Wendy	Bolton
Matt	Bonham
Sally	Bonham
Hayley	Bourne
Andrea	Brackman
Jeremy	Brackman
Chanel	Brown
Rachel	Brown
Shalomie	Brown
Andrew	Brumwell
Catherine	Brumwell
Rebecca	Brumwell
Lauren	Bullivant
Maria	Bullivant
Anne	Burdon
Ken	Burdon
Daniel	Burke
Donna	Burke
Simon	Burton
Janet	Butler
Laurent	Cadet de Fontenay

Keith	Callear
Rosemary	Callear
Ben	Cartwright
Lucy	Cavell
Stella	Cipollaro
Sara	Clark
Andy	Clark-Coates
Zoe	Clark-Coates
Rosamund	Clifford
Stu	Connolly
Jan	Connor
Caroline	Darbandi
Mike	Darbandi
Gavin	Darman
Romila	Darman
Anthony	Davidson
Chrissi	Davidson
Joanna	Davies
Julian	Dee
Lianne	Dee
Oliver	Drain
Sophie	Drain
Jonathan	Elliott
Candy	Evans
Mel	Evans
Sam	Evans
Christine	Fatania
Natasha	Ffinch
Bethan	Funning
Tabita	Ghidini Teixeira
Chris	Gray
Harriet	Gray
Jon	Greene
Clair	Gregory
Judith	Guidotti

Mike	Hare
Emily	Harris
Anna	Hellebronth
Luke	Hellebronth
Carol	Hepworth
Dave	Hepworth
Alan	Holdsworth
Heather	Holdsworth
Libby	Hubbard
Rachel	Hughes
Regan	Hutsell
Dan	Jefferson
Joanna	Jefferson
Sue	Jones
Ruvimbo	Kazora
Anna	Kelley
Rachel	Khor
Ben	Lack
David	Lantsbery
Alison	Lee
Peter	Lee
Mercy	Levett
Philippa	Lewis
Trevor	Lewis
Rebecca	Long
Emma	Lorne
Joanna	Loucas
Alexandra	Lowman
Marie	Lutter
Lorraine	Malcolm
Sam	McClenaghan
Emily	Mckemey
Will	Mckemey
Jacqui	McLarty
Cat	Meardon
Mary	Mills

Sandra	Moulton
Sue	Mountford
Tim	Muller
Desiree	Mupudzi
Sharon	Muronda
Agnes	Mutanga
Janice	Myles
Robert	Myles
Pam	Nyambayo
Dumebi	Ogboli
Lydia	Okunsanya
Annabel	Ola
Stephen	Parker
Anne	Penarski
Andy	Penhallurick
Fiona	Penhallurick
Jane	Petty
Anja	Plumb
Sophie	Poduval-Morr ell
Steph	Porter
Becky	Price
Bianca	Pryce
Jill	Rattle
Daniel	Read
Jean	Robinson
Callum	Ross-Waddell
Philip	Roud
Leanne	Salt
Nicky	Sammons
Ingalill	Sandys
Marina	Sangarappillai
Ruth	Sangarappillai
Jeanie	Shackleford
Linda	Shaw
Steve	Shaw

Mindo	Sheamar
Russell	Shenton
Thembi (Sithembile)	Sithole
Jan	Smart
Klaudia	Smith
Melanie	Smith
David	Soanes
Rebecca	Soanes
Andy	Soundy
SUZANNE	SOUTHALL
Agustus	Stewart
Chereece	Stewart
Katie	Stock
Naomi	Torgerson
Maria	Uther
Mark	Waterhouse
Mark	Wilkins
Sarah	Wilson

APPENDIX TWO – Electoral Roll Report 2023

TOTAL 2023 Figures

386 Central (inc. 3 Youth)

80 St Luke's

= 466 St Luke's Roll

60 South

NEW ADDITIONS TO 2023 ROLL

Central: 79

St Luke's: 10

South: 31

TRANSFERRED LOCATION FOR 2023 ROLL

To Central:

From St Luke's: 0

From South: N/A

To St Luke's:

From Central: 11

From South: N/A

To South:

From Central: 28

From St Luke's: 1

REMOVALS SINCE 2022

Central: 57 (*1 became clergy*)

St Luke's: 2

South: N/A